



SRS Citizens Advisory Board

Membership Replacement Subcommittee

Meeting Summary
December 7-8, 1995
Folly Beach, S.C.

The Membership Replacement Subcommittee met on December 7-8, 1995, at the Holiday Inn in Folly Beach, S.C. Subcommittee Chair Beaurine Wilkins resided over the meeting. Members of the Subcommittee present were Thelonius Jones and Jo-Ann Nestor. Walt Joseph and Joan Moser, Board facilitator and administrative support were also present. Gerri Flemming of the Department of Energy was the designated federal official present. Dawn Haygood of Westinghouse Savannah River Company also attended.

The purpose of the subcommittee meeting was to identify the most qualified candidates to fill 13 Board positions, which are being vacated following the completion of two-year terms by current members. The subcommittee meeting followed an extensive 60-day membership solicitation campaign, which included broad newspaper, radio and direct mail advertising in Georgia and South Carolina. Many other communication techniques were used as well including Internet, mall and public meeting displays and other existing SRS communication avenues, such as tours, the speakers bureau and site newsletters. All individuals with applications on file from the previous two years received a reminder and the opportunity to update existing applications or have them maintained within the Board's current pool of applicants. The membership campaign resulted in over 200 phone inquiries and 138 applications for Board membership.

The membership subcommittee meeting was held to choose 39 candidates from these applications to fill thirteen Board positions that maintained compliance with the Board's Bylaws.

On Thursday, December 7, the subcommittee spent approximately 4 hours reviewing all new applications received for membership. Board members reviewed the applications of all those maintained from the previous two years as necessary during discussion of each stakeholder category. The following are the 1995 two-year term replacement needs:

- Academia - 1 position
- Public Officials -2 positions
- Business - 2 positions
- Environmental- 4 positions
- General Public -4 positions

- Minority No Vacancy Exist - Filled by current three-year term Board members
- Labor No Vacancy Exist - Filled by current three-year term Board members

These replacement needs were based on an assumption that proposed Bylaws amendments will be adopted by the Board on January 23, 1996. Proposed amendments include reducing the number of public official stakeholder categories from five to three and increasing the number of general public stakeholder categories from five to seven.

Subcommittee members began reviewing applicants by stakeholder category and decided that in order to maintain compliance with the Board's Bylaws, they would first try to fill a position by selecting three qualified candidates that directly reflected the criteria fulfilled by the current Board member, including their county, state, race, etc...

Walt Joseph, Board facilitator prepared a chart which defined the Board's makeup. (see Attachment A). It listed the criteria for Board member selection and Board members filled in requirements met by current three-year term Board members, then defined replacement needs and then as candidates were selected, marks were placed by the criteria which were assured by the three candidates provided in a particular category.

A list of all final candidates is attached. Many adjustments were made throughout the two-day meeting to maintain compliance with the Bylaws as reflected within these minutes.

Subcommittee members began selection with the academia stakeholder category. Board members reviewed the applications of all individuals representing the academia category in Georgia direct counties. The following applicants were considered at length:

- Boulineau, Frank
- Brannen, Dalton
- Christensen, Dave
- Fuszard, Barbara
- Ingham, Robert
- Irvin, Chuck
- Johnson, Edwin
- Lawless, Bill
- Lewis, Ellen
- Talukdar, Baren

Board members voted on the three individuals they deemed most qualified. The three candidates chosen for the academia category include: Christensen, Fuszard and Lawless.

The next category for discussion was public officials. Two vacancies were available. (Many adjustments were made during the two-day meeting, but it was first decided that the positions currently held by Thomas Greene and Vernon Zinnerman would convert from public official to general public stakeholder category positions to comply with the Bylaws) Board members reviewed the applications of all public officials in Georgia non-direct counties and South

Carolina direct counties. The following applicants were considered at length:

- Achille, John
- Clary, Owen
- Feldman, Paul
- Ferrara, Russ
- Goad, Ken
- Gray, Bill
- Loadholt, Ann
- McKinney, Larry
- Modesti, Nelson
- Stringer, Martin
- Tompkins, Raymond

During review of the above applications, Board members determined that not all candidates were elected or appointed to their positions as public officials. Board members voted on the three individuals they deemed most qualified for each of the two vacant public official positions. Candidates chosen to represent the public official categories included: Feldman, Goad, Gray, Loadholt, McKinney and Stringer. (This category required adjustment later in the meeting and not all individuals were chosen as final candidates.)

The Subcommittee next reviewed applications for the business stakeholder category. The subcommittee concentrated review of all female candidates to replace a position currently held by June Fogle of Savannah, Ga. African-American candidates in direct counties were first considered in replacing the position currently held by Walter Jones of Augusta, Ga. The following applicants were considered at length:

- Brown, Paula
- Citro, Pat
- Hawkins, Silas
- Hughes, Amy
- Jenkins, Brendolyn,
- Lockett, Ernestine
- Nestor, JoAnn
- Reichmanis, Maria
- Slyvestor, Toni
- Williamson, Ezekial

Board members voted on the three individuals they deemed most qualified for each of the two vacant business positions. Candidates chosen to represent this category included: Hawkins, Hughes, Jenkins, Nestor, Singleton and Sylvester. (This category required adjustment later in the meeting, including a change in representation from a current three-year term member negating the need for two business representatives. Therefore, not all individuals were chosen as final candidates.) Note: See page 6.

Subcommittee members next considered candidates for the environmental/activist stakeholder category. Twelve candidates were needed to fulfill the requirements of the Bylaws. The Board reviewed the applications of the following individuals at length, chose twelve candidates and then assembled the candidates into groups which would assure that certain criteria required by the Bylaws be met. The following individual applications were reviewed:

- Adams, William
- Reichmanis, Maria
- Belge, Arthur
- Newman, Robert
- Bell, William
- Overcash, Karl
- Biggs, LaFond
- Parry, Sidney
- Booher, Sam
- Patterson, Karen
- Boulineau, Frank
- Sick, Gary
- Bowen, Carlos
- Snedeker, John
- Bradley, Julea
- Tant, John
- Chostner, David
- Troyer, Robert
- Citro, Pat
- Waller, Sheilah
- Devitt, Gerald
- Weaver, Joseph
- Johnson, Edwin
- Westbury, Hugh
- Rea, Andrew
- Wills, Williams

Board members made an earnest effort to select candidates which were members of environmentally associated organizations and select candidates who best represented environmental activists. (This category required adjustment later in the meeting, including the deletion of one set of candidates to be replaced by females in order to assure 12 females remain on the Board. Therefore, not all individuals were chosen as final candidates.) Candidates chosen to represent this category are listed below by group:

- Arthur Belge Assured a member from a Georgia direct county.
- Sam Booher
- Sheilah Waller

- Gerald Devitt Assured a member from a South Carolina direct county.

- Gary Sick (Regretfully, this entire group was deleted later in meeting in order Joe Weaver to maintain compliance with Board's Bylaws Section 3.3.)
- Robert Newman Assured a member from a South Carolina non-direct county.
- John Tant
- William Wills
- William Adams Assured a member from a non-direct county.
- Andrew Rea
- John Snedeker

At this point the subcommittee reviewed the Board makeup chart and created an additional chart (see Attachment B) to review how Bylaws compliance would be maintained. It was determined that the subcommittee lacked assuring that twelve females would be maintained on the Board in 1996. It was also determined that the African-American criteria was not assured as well. Even with the four remaining general public positions, the subcommittee could not assure twelve females and eight African Americans would sit on the Board in 1996. It was obvious adjustments would be required.

Earlier in the meeting the subcommittee determined that the positions currently held by Thomas Greene and Vernon Zinnerman would transfer from the public official category to the general public category. The subcommittee now determined that Vernon Zinnerman's position would remain that of a public official and Ann Loadholt's would transfer to the general public stakeholder category since there was only one other female public official candidate and additional females were needed.

The subcommittee continued with filling the four general public stakeholder category vacancies with females. The following individual applications were reviewed at length:

- Blake, Linda
- Jones, Alva
- Blue, Shirley Ann
- Leverett, Georgia
- Brewer, Janet
- Loadholt, Ann
- Brown, Paula
- Lockett, Ernestine
- Cheever, Aundria
- Matthews, Suzanne
- Citro, Pat
- Murphy, Barbara
- Drye, Mary
- Nagle, Joan
- Eggert, Mae
- Reichmanis, Maria

- Elfner, Mary
- Simone, Deborah
- Jenkins, Brendolyn
- Stein, Karen

The subcommittee voted on the following candidates deemed most qualified and grouped them so that the most important Bylaws criteria would be met:

- Shirley Blue Assured African American female in direct county.
- Mary Drye
- Brendolyn Jenkins
- Aundria Cheever Assured African American female in Georgia direct county.
- Georgia Leverett
- Ernestine Lockett
- Mary Elfner Assured female in non-direct county.
- Barbara Murphy
- Deborah Simone
- Linda Blake Assured female in South Carolina direct county.
- Ann Loadholt
- Maria Reichmanis

The subcommittee once again referred to the Board makeup chart they had created and realized they were still short of assuring two females and one African American as required by the Bylaws.

The following changes were made after much thought and various adjustments were considered.

The second public official position was reconsidered and the following three final candidates for this position were determined:

- King Singleton Assured an African American position on Board.
- Martin Stringer
- Vernon Zinnerman

Still lacking assurance of two females on the Board and since the majority of female candidates were environmental/activist or general public representatives, the subcommittee made the following adjustments:

One of the environmental positions previously filled with three male candidates was replaced with the following three most qualified female candidates:

- Julea Bradley Assured a female South Carolina direct county.
- Pat Citro
- Karen Patterson

One of the business representative positions was transferred to a current three- year term Board member (Bill Donaldson). This allowed for another general public stakeholder category position to be filled and the subcommittee determined the following three candidates would best represent the general public:

- Alva Jones Assured a female in a direct county.
- Suzanne Matthews
- Karen Stein

All information utilized during this meeting is attached. The meeting adjourned at 5 p.m.

Note: Meeting handouts may be obtained by calling the SRS CAB toll free number at 1-800-249-8155.