

Savannah River Site Superfund Job Training Initiative



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Savannah River Site Citizens Advisory Board
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What is SRS-SuperJTI?

- ▣ A job readiness program
- ▣ Funded by EPA's TASC Contract
- ▣ Provided free training for underserved citizens
- ▣ Secured full-time positions for 20 individuals



SRS-SuperJTI Planning Team



Program Overview

- ▣ Dec. 2008: Initial Meeting
- ▣ Jan.-May 2009: Recruitment
- ▣ May-June 2009: Training Program
- ▣ July 2009: Interviews
- ▣ July-Aug. 2009: Job Placement
- ▣ Aug. 2009-Aug 2010: Follow-Up

Recruitment Process



4-Step Process:

- ▣ Stakeholder Meetings
- ▣ Candidate Orientations
- ▣ Document Submission
- ▣ Tryouts

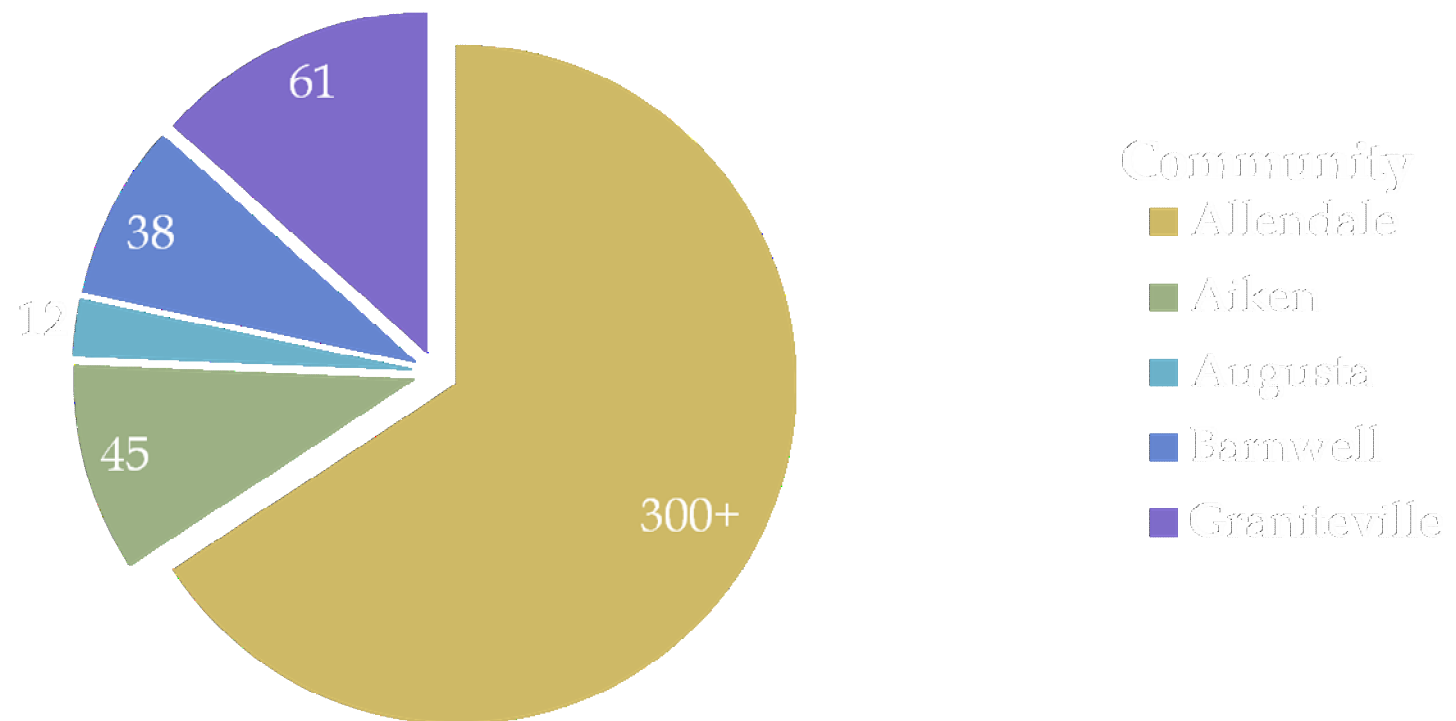
Candidate Orientation



Prospective trainees were informed about the requirements and expectations of the program if chosen to participate

Candidate Orientation Breakdown

Number of Candidates from Each Community



Document Submission



Candidates attended with the necessary documents and identification for intake

Tryouts

- ▣ 89 candidates were evaluated by a team of 20 individuals representing partnering organizations during:
 - Teambuilding, leadership and role playing exercises
 - Mathematics, essays, physical fitness and personal interviews





Tryouts



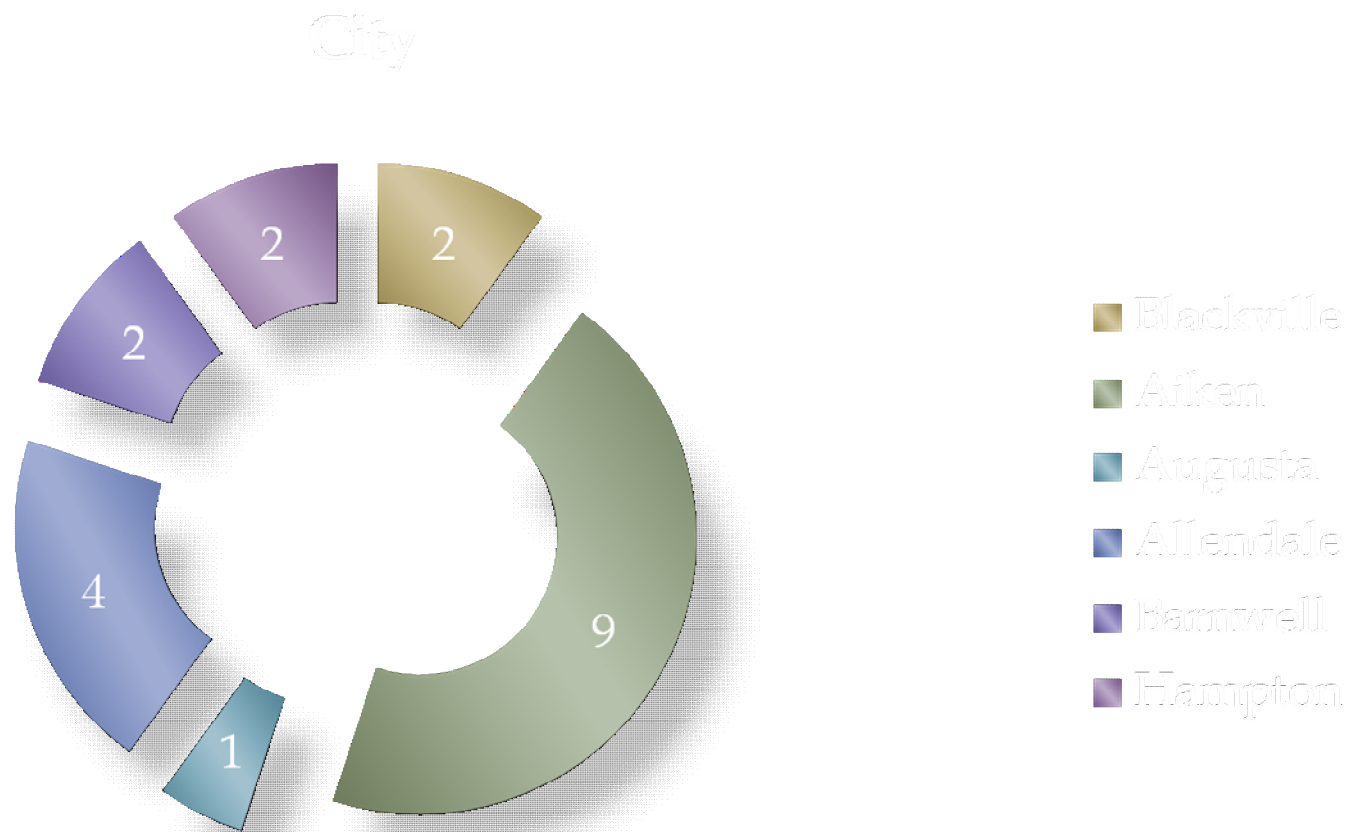
Selection Process

- ▣ Over a 6-hour period the evaluators individually discussed each candidate
- ▣ Commitment, ability, experience and interest were considered
- ▣ 21 were chosen to participate in SRS-SuperJTI

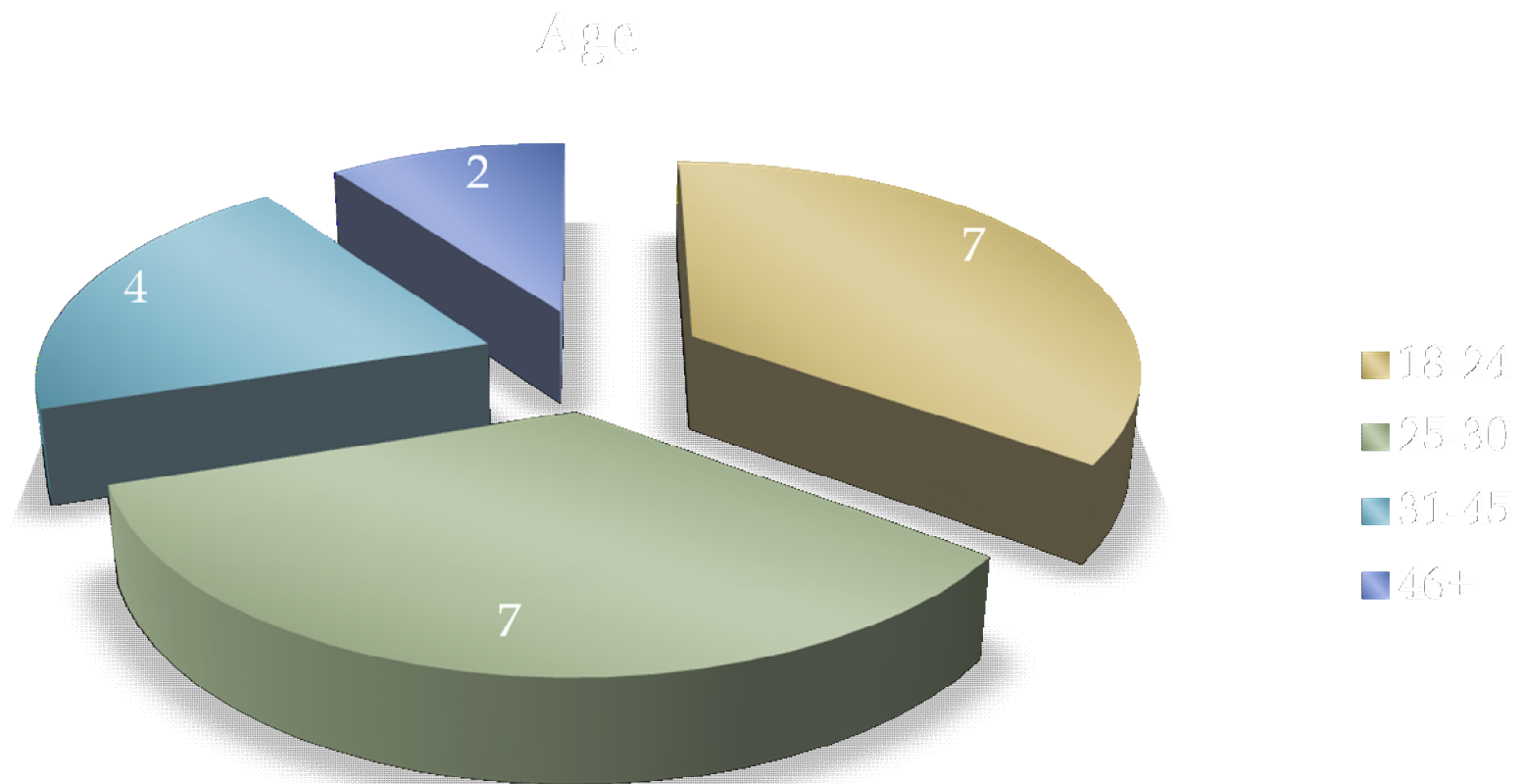
The Trainees

- ▣ The trainees chosen for SRS-SuperJTI represent a diverse demographic in terms of:
 - Gender
 - Area of Residence
 - Age
 - Work Experience
 - Education

City of Residence



Age



Number of Individuals

Life-Skills Training (Two Weeks)



Courses Included:
The World of Work
Environmental Justice

Résumé Assistance



Community Service Project



Mock Interviews



Cultural Competence



Community-Based Volunteers

- ▣ Security Federal Bank
 - Trudy Boyd
- ▣ Dry Forks Farm
 - Bobby Boseman
- ▣ Aiken Schools
 - Dr. Rosie Berry
- ▣ AST Enterprise
 - Allen Thomas



- ▣ SRS-SuperJTI Partner/Contractor:
 - The Imani Group
 - ▣ Reverend Brendolyn L Jenkins

Technical Training (Three Weeks)





Hazardous Waste Operations and Emergency Response (40 hr HAZWOPER)







Cardiopulmonary Resuscitation (CPR)/First Aid



Additional Courses/Activities

- ▣ Mathematics
- ▣ Computer Skills
- ▣ Valving Introduction
- ▣ Interviews with Site Contractor Parsons
- ▣ SRS Job Fair

Training Provided By:

- Aiken Technical College
- Aiken Red Cross



Job Placement

- ▣ All graduates interviewed successfully with SRNS
- ▣ 16 begin work on Aug. 17 as operators and material handlers
- ▣ Three will receive employment offers upon successful completion of the GED test

Follow-Up



- ▣ Communication will be kept with graduates and employer(s) for one year
- ▣ Changes in job will be recorded
- ▣ Follow-up will be conducted by the primary community partner

Acknowledgements

- ▣ U.S. Environmental Protection Agency
- ▣ U.S. Department of Energy
- ▣ The Imani Group
- ▣ Savannah River Nuclear Solutions
- ▣ Aiken Technical College
- ▣ Parsons
- ▣ Friendship Baptist Church

Questions